INDO SCHOLARS

Escalate: Economics and Business Journal

HP : +62 812-7488-7803 ; E-Mail : admin@indoscholarcenter.com ; E-ISSN : 3025-4213

JOURNAL ARTICLE PUBLICATION STATEMENT

Letter of Acceptance (LoA)

Number : /LOA/Escalate/1000/Vol5/No4/2026

Dear.
Azhari Arifin, Bakhtiar, Julkarnain

Thank you for submitting your best article to be published on **Escalate: Economics and Business Journal** with the title:

"Pengaruh Motivasi, Kesejahteraan Dan Semangat Kerja Terhadap Kinerja Pegawai Di Pt. Soci Mas"

Based on the results of the review and the decision of the editorial team, the article is declared **ACCEPTED** for publication in the **Escalate: Economics and Business Journal** edition **Volume 5 Number 4 December 2026**.

Thus we submit this letter of information to be used as it should be, we express our gratitude.

No Reg : LOA20261103153854

Palembang, 03 November 2026
Editor In Chief

The authenticity of the LOA can be checked by scanning the QR code on the side!

LOA20261103153854

Muhammad Rizky, M.Ed.

Publisher :
Indo Scholars
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